

✓ April 25, 2013

Yolanda Cruz, President
Municipal Employees' Federation, AFSCME, Local 101
c/o Dr. MLK Jr. Library
150 E. San Fernando St.
San Jose, CA 95112

LaVerne Washington, President
Confidential Employees' Organization, AFSCME, Local 101
c/o City Attorney's Office
200 East Santa Clara Street
San Jose, CA 95113

Charles Allen, Business Agent
AFSCME, Local 101
1150 N First Street #101
San Jose, CA 95112

Re: Information Request from March 28, 2013

Dear Yolanda, LaVerne and Charles:

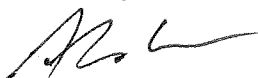
Per AFSCME's request during the contract negotiation session on March 28, 2013, we are providing the enclosed Higher Class Pay Report for MEF and CEO represented employees; please note that the information provided in the enclosed Higher Class Pay Report is actual data from the City's PeopleSoft records as of April 10, 2013.

In addition, AFSCME requested the number of employees who are currently reporting Disability Leave Supplement (DLS) hours. Please find below information regarding the number of employees in MEF and CEO who reported DLS hours from pay period 1 (December 23, 2012, to January 5, 2013) up to pay period 7 (March 17, 2013, to March 30, 2013), as well as the total number of hours reported for that period; please note that the information provided in the chart below is actual data from the City's PeopleSoft records as of April 15, 2013.

Bargaining Unit	Number of Employees Reporting DLS	Number of DLS Hours Reported
MEF	28	2571.75
CEO	1	6

Please let me know if you have any questions regarding the information provided.

Sincerely,



Alex Gurza
Deputy City Manager

Enclosure

MEF, AFSCME, Local 101

Higher Class Pay Report

Department	Job Title	Union Code	Earn Code	HCL Hours YTD
Airport-Custodians	Warehouse Supervisor	052	HCL	394.50
Council - Education's Office	Senr Office Specialist	051	HCL	424.00
DOT/Administrative Services	Staff Specialist	051	HCL	6.00
DOT/Downtown Operations	Engineerg Technician I	051	HCL	70.00
DOT/Engineering Services	Systems Apps Progmr I	051	HCL	488.00
DOT/Infrastructure Admin	Engineerg Technician II	051	HCL	56.00
DOT/Planning	Staff Specialist	051	HCL	73.00
ESD-Communications	Marketing/Public Outrch Rep II	051	HCL	426.00
ESD-IWM/Programs	Senr Office Specialist	051	HCL	120.00
ESD-IWM/Programs	Senr Office Specialist	051	HCL	2.00
ESD-IWM/Programs	Environment Serv Spec	051	HCL	457.00
ESD-IWM/Programs	Senr Office Specialist	051	HCL	24.00
ESD-IWM/Programs	Assoc Environ Serv Spec	051	HCL	253.50
ESD-IWM/Programs	Environment Serv Spec	051	HCL	16.00
ESD-Office of Sustainability	Environment Serv Spec	051	HCL	435.50
ESD-Water Resources	Water Meter Reader	051	HCL	175.50
ESD-Water Resources	Water Meter Reader	051	HCL	160.00
ESD-WPC/Maint	Engineerg Technician II	051	HCL	399.50
ESD-Wshd Administration	Office Specialist II	051	HCL	138.50
ESD-Wshd Laboratory	Chemist	051	HCL	447.00
ESD-Wshd Laboratory	Chemist	051	HCL	211.00
ESD-Wshd Urban Runoff	Environment Serv Spec	051	HCL	448.00
Finance-Accounting	Accountant I	051	HCL	48.00
Finance-Accounting	Accounting Tech	052	HCL	429.50
Finance-Accounting	Accounting Tech	052	HCL	394.50
Finance-Accounting	Accounting Tech	052	HCL	210.25
Finance-Accounting	Accounting Tech	052	HCL	416.00
Finance-Purchasing & Risk Mgmt	Buyer II	051	HCL	437.50
Finance-Purchasing & Risk Mgmt	Warehouse Worker II	051	HCL	462.00
Finance-Revenue Management	Investigator Collector II	051	HCL	430.00
Finance-Revenue Management	Office Specialist II	051	HCL	139.25
Finance-Revenue Management	Senr Account Clerk	051	HCL	403.00
Finance-Revenue Management	Investigator Collector II	051	HCL	419.50
Finance-Revenue Management	Accounting Tech	052	HCL	367.00
Fire-Communications Non-Sworn	Senr Pub Safe Dispatch	052	HCL	68.00
Fire-Federated Full-Time	Network Technician II	051	HCL	403.50
Fire-Federated Full-Time	Senr Account Clerk	051	HCL	154.00
Housing-Full-Time	Staff Specialist	051	HCL	446.50
Housing-Full-Time	Development Specialist	051	HCL	87.00
Housing-Full-Time	Development Specialist	051	HCL	202.50
Human Resources-Full-Time	Workers Comp Clms Adj II	051	HCL	328.00
Human Resources-Full-Time	Workers Comp Clms Adj II	051	HCL	89.00
Human Resources-Pool	Senr Account Clerk PT	051	HCL	477.50
Human Resources-Pool	Office Specialist II PT	051	HCL	463.00
Human Resources-Pool	Office Specialist II PT	051	HCL	403.25
Library-Berryessa Branch	Librarian II	051	HCL	48.00
Library-Biblioteca	Librarian II	051	HCL	134.00
Library-Main Library Services	Librarian II	051	HCL	127.00
Library-Management & Admin	Warehouse Worker II	051	HCL	48.00
Library-Pool	Library Clerk PT	051	HCL	209.50

MEF, AFSCME, Local 101 Higher Class Pay Report

Department	Job Title	Union Code	Earn Code	HCL Hours YTD
Library-Pool	Library Clerk PT	051	HCL	333.50
Off of Econ Dev-SVWIN	Senr Account Clerk	051	HCL	461.00
Off of Econ Dev-SVWIN	Senr Office Specialist	051	HCL	48.00
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	052	HCL	416.00
Plan/Bldg/Code-Building Div	Permit Specialist, Sr.	052	HCL	323.50
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	051	HCL	249.00
Plan/Bldg/Code-Enforcement Div	Office Specialist II	051	HCL	403.50
Plan/Bldg/Code-Enforcement Div	Code Enforcement Insp II	051	HCL	224.00
Plan/Bldg/Code-Full-Time	Senr Office Specialist	051	HCL	471.00
Plan/Bldg/Code-Full-Time	Senr Supvr, Administration	052	HCL	242.00
Police-Bur Of Invest Non-Sworn	Office Specialist II	051	HCL	350.00
Police-Commun, non-Sworn	Senr Pub Safe Dispatch	052	HCL	250.00
Police-Fiscal Division	Accounting Tech	052	HCL	368.50
Police-Permits, non-Sworn	Office Specialist II	051	HCL	454.50
Police-Property	Police Property Spec II	051	HCL	400.00
Police-Records & Id Non-Sworn	Senr Latent Fngprnt Exmr	051	HCL	313.50
Police-Res and Dev, non-Sworn	Sr Crime&Intelligence Analyst	052	HCL	79.00
PRNS Community Fac Development	Office Specialist II	051	HCL	476.00
PRNS Grace Com. Center	Therapeutic Specialist	052	HCL	120.00
PRNS Grace Com. Center	Senr Ther Treatment Spec	052	HCL	104.00
PRNS-Administrative Services	Account Clerk II	051	HCL	24.00
PRNS-Almaden Lake PT	Recreation Leader PT	051	HCL	352.50
PRNS-Anti-Graffiti	Community Coordinator	052	HCL	48.00
PRNS-Happy Hollow Zoo PT	Senr Recr Leader PT	051	HCL	41.50
PRNS-Lake Cunningham FT	Recreation Leader PT	051	HCL	20.75
PRNS-Neigh'hd Development Cntr	Community Activity Wkr FT	051	HCL	224.00
PRNS-Neigh'hd Development Cntr	Youth Outreach Worker II (FT)	051	HCL	362.00
PRNS-Neigh'hd Development Cntr	Youth Outreach Specialist (FT)	052	HCL	457.50
PRNS-Neigh'hd Serv Grant Prgm	Recreation Progrm Spec	051	HCL	477.50
PRNS-Parks Division	Recreation Leader PT	051	HCL	36.00
PRNS-Parks Division	Amusement Park Supvr	052	HCL	7.75
PRNS-Rec & Comm Services Mgmt	Senr Recr Leader	051	HCL	434.00
PRNS-Recreation/Part-Time A-B	Recreation Leader PT	051	HCL	510.50
PRNS-Recreation/Part-Time L-M	Class Instructor PT	051	HCL	442.00
PRNS-Santee Ngh'hd Action Ctr	Gerontology Specialist	052	HCL	462.00
PRNS-Santee Ngh'hd Action Ctr	Community Coordinator	052	HCL	419.00
PRNS-Vsf/Regional Parks	Recreation Leader PT	051	HCL	212.25
PRNS-Vsf/Regional Parks	Recreation Leader PT	051	HCL	249.00
PRNS-Vsf/Regional Parks	Gerontology Specialist	052	HCL	40.00
PRNS-Youth Employment	Recreation Progrm Spec	051	HCL	525.50
PRNS-Youth Services Admin	Class Instructor PT	051	HCL	359.50
PW-Animal Services	Animal Shelter Coordinator	052	HCL	80.00
PW-City Hall	Facility Attendant	051	HCL	88.00
PW-City Hall	Facility Snd & Lt Tech	051	HCL	488.00
PW-City Hall	Security Officer	051	HCL	40.00
PW-City Hall	Security Officer	051	HCL	169.00
PW-Communications	Senr Warehouse Worker	052	HCL	394.75
PW-ES CMS	Assoc Construction Insp	051	HCL	287.00
PW-ES CMS	Assoc Construction Insp	051	HCL	24.00
PW-ES CMS	Senr Construction Insp	052	HCL	44.00

MEF, AFSCME, Local 101
Higher Class Pay Report

Department	Job Title	Union Code	Earn Code	HCL Hours YTD
PW-ES CMS	Senr Construction Insp	052	HCL	32.00

CEO, AFSCME, Local 101 Higher Class Pay Report

Department	Job Title	Union Code	Earn Code	HCL Hours YTD
Attorney-Full Time	Legal Admin Assist II C	101	HCL	91.00
ESD-Admin Services-CH	Analyst II C	101	HCL	28.50
ESD-Water Resources	Analyst II C	101	HCL	62.00
Finance-Purchasing & Risk Mgmt	Analyst II C	101	HCL	401.50
Finance-Revenue Management	Analyst II C	101	HCL	435.50
Fire-Federated Full-Time	Analyst I C	101	HCL	526.50
Library-Management & Admin	Analyst II C	101	HCL	16.00
Police-Res and Dev, non-Sworn	Analyst I C	101	HCL	32.00